

## 4 Myths Of Leadership We All Get Wrong

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Successful leaders have their own personality, their own style, their own approach. **They can be as different as day and night.**

Think Donald Trump. Then think Mother Teresa.

See what I mean?

**Some leaders work smarter. Some work harder.** But all of them work at it.

Leadership is there for the taking, to one degree or another, for anyone willing to make the effort.

But first, it helps to **dispel some common myths of leadership.**

### **Myth #1: Leaders Are Born**

Wrong. Leadership is what results from consistently practicing good people skills, which means **it can be learned, improved upon and fashioned into excellence.**

While it's true that leadership comes more naturally to some people than others, those folks are in the minority.

**Exceptional leaders have worked at it for years**, learned from their mistakes and spent countless hours perfecting the art of "making it look easy."

## **Myth #2: Leaders Need Titles**

Wrong. Being named the CEO of a company or head of a department **doesn't automatically make the person a valued leader.**

We all know at least one person in a leadership role who did more to demotivate than to inspire. Managers are promoted by the people above them. **Leaders are "promoted" by the people under them.**

## **Myth #3: Leaders Need Charisma**

Wrong. Having an outgoing, engaging, confident and dynamic personality might help you feel good about yourself. But it **doesn't necessarily win the hearts and minds of others.**

While those traits are useful, so are many others. In fact, almost any personality type can be an effective leader. What leaders have in common is a **commitment to grow the people around them** to be successful, too. Leaders do not create followers. **They create more leaders.**

## **Myth #4: Management Is Leadership**

Ugh. Leadership and management can go hand in hand, but they are very different. **Managers plan, budget, organize and staff.** They control the problem-solving mechanisms.

**Leaders go a step further by creating the vision,** communicating and setting directions, and motivating and aligning people.